

Global Environmental, Health, Safety and Sustainability Policy

Verdesian embraces our global responsibility to protect the environment, to ensure the health and safety of our employees, their families, our communities, and the public. We will conduct our business in a sustainable manner that incorporates Environmental, Social and Governance principles and it is the responsibility of each Verdesian employee to actively promote our commitment to Environmental, Health, Safety and Sustainability. Verdesian is committed to operating in this manner by:

- Pursuing a business strategy that builds on sustainable innovation and operations as we seek to grow our business, preserve healthy water and soil for the next generation, and provide efficient nutrients for every crop grown by farmers;
- Openly conducting our business in a manner that is protective of public health, the environment and employee safety and occupational health;
- Striving to reduce all accidents and injuries, with an objective of achieving injury-free workplaces;
- Giving EHSS priority consideration in R&D and manufacturing of our products and in planning for new products, facilities and processes;
- Complying with all environmental, health and safety laws and regulations;
- Striving to reduce emissions and waste, and use energy and natural resources efficiently as we grow;
- Applying highest standards for business conduct and integrity.
- Actively soliciting constructive discussions with our employees, suppliers, customers, neighbors and shareholders on managing EHSS issues to ensure continuous improvement; and
- Supporting the principles of the Sustainability Program by working with our employees, suppliers, customers, contractors and commercial partners to promote responsible management of our products and processes through their entire life cycle, and for their intended end use, worldwide.